

## **SAFETY BULLETIN OCTOBER 2021**

The Board Sub-Safety Committee Meeting was held on the 14th of October 2021 to review the performance of the Company in terms of quality, safety and compliance as stipulated by CASA PNG Rule Part 100.105 and Corporate Policy and Procedures Manual Chapter 3. The meeting was chaired by the Accountable Manager (CEO) and attended by senior management.

The purpose of this meeting is to ensure that effectiveness of quality and safety management systems, and all company policies, processes and procedures are reviewed. The review process consists of KPIs, OORs and AFNs, effectiveness of internal quality assurance and SMS procedures, training needs and the need to respond to changing regulatory requirements.

Prior to the commencement of the meeting CEO presented Safety Excellence Awards to Captain Elijah Kiromat (left) and Karo Jacobs (right) for their contribution to promotion of safety in the Company.



Capt. Elijah Kiromat receiving his Safety Award from the CEO Mr. Bruce Alabaster.



Mr. Karo Jacobs receiving his Safety Award from the CEO Mr. Bruce Alabaster.

**Follow-up Action Points.** During the meeting, needs and scope for improvement are identified and actionable points with timeframes were assigned to the concerned Heads of Departments. These included:

- a. Review of KPIs by all departments in terms of targets versus accomplishments.
- b. Identify new opportunities or revised procedures which shall be preceded by risk assessments. E.g. Risk assessment on the use of forklift for aircraft loading and unloading has been conducted and was completed on the 10th August 2021. Training has been carried out with Hastings Deering from the 4th—8th October 2021 at PX Training Centre for 10 participants.
- c. Immediate issue of certificates/authorisations on completion of training by the ANAT Training Centre has been implemented.
- d. Flight Safety Manager's report was presented on flight data analysis consisting of bird strikes, flight crew training, volcanic ash, crew scheduling system (APM), EGPWS alerts, Fatigue Risk Management System (FRMS) and Line Ops Safety Audit (LOSA).
- e. OH&S issues were presented by OH&S Coordinator to which the CEO emphasised the need to get vaccinated. He further stated it is voluntary. The CEO cautioned staff who openly discourage or bully fellow staff from choosing to be vaccinated risk being terminated.
- f. CEO cautioned that it is the responsibility of the individual to ensure that his/her training/authorisation is valid. Action will be taken against the defaulters
- g. CEO directed all the operational departments to carry out predictive analysis of occurrences as is

being done by Flight Operations on bird strike analysis.

- h. CEO appreciated on the notable improvements on personal tooling inventory in Aircraft Maintenance and training of personnel at outports.

### **Emergency Response Exercise for Telephone Call Centre**

An emergency response exercise was conducted solely for the Telephone Call Centre on the 23rd August 2021.

### **Safety Workshop**

- A safety workshop was conducted which was chaired by the CEO on the 12th August 2021, the workshop covered various aspects concerning the IOSA Audit Findings. Certain topics were discussed for continuous improvement in Safety and Compliance.
- Training on change management and risk assessment process was imparted to selected compliance team members.
- CEO appealed to the staff to raise at least two hazard reports by each staff every year.